

Officers & Directors



Debra Smith GENERAL MANAGER &
CHIEF EXECUTIVE OFFICER



DaVonna Johnson CHIEF ADMINISTRATIVE SERVICES OFFICER



Jim Baggs CUSTOMER CARE, COMMUNICATIONS & REGULATORY



INNOVATION



Lynn Best CHIEF ENVIRONMENTAL OFFICER



CHIEF FINANCIAL OFFICER



Mike Haynes POWER SUPPLY OFFICER



Bernie Ziemianek TRANSMISSION & DISTRIBUTION **OPERATIONS**



Darwyn Anderson SAFETY, HEALTH & WELLNESS DIRECTOR



Maura Brueger **GOVERNMENT** & LEGISLATIVE



Pawel Krupa SYSTEM OPERATIONS DIRECTOR



Bill Devereaux **ENVIRONMENTAL** MANAGEMENT & REAL



Carol Butler PERFORMANCE



Robert Cromwell POWER CONTRACTS, **REGIONAL AFFAIRS &** STRATEGIC PLANNING DIRECTOR



Dan Rizzo TRANSMISSION & DISTRIBUTION OPERATIONS DIRECTOR



Jai-Anana Elliott **TALENT ACQUISITION &**



Darnell Cola CUSTOMER CONSTRUCTION SERVICES DIRECTOR



Andy Strong ASSET MANAGEMENT & LARGE PROJECTS
INTERIM DIRECTOR



Colleen McShane NATURAL RESOURCES & HYDRO RELICENSING DIRECTOR



Kirsty Grainger



Faz Kasraie **GENERATION** OPERATIONS & **ENGINEERING** DIRECTOR



Michelle Vargo NETWORK, SUBSTATIONS & SERVICE OPERATIONS
DIRECTOR



Jana Elliott FACILITIES, SECURITY & **EMERGENCY MANAGEMENT**



Kelly Enright CUSTOMER CARE DIRECTOR



Tuan Tran ENERGY DELIVERY ENGINEERING DIRECTOR



Mike Simmonds ACCOUNTING DIRECTOR & CONTROLLER



Joy Liechty
POWER MANAGEMENT DIRECTOR



Cathy Leone-Woods



Vacant TECHNOLOGY INNOVATION DIRECTOR



Raman Vishwanathan RISK OVERSIGHT DIRECTOR



WS GREENS

Located at J:/SCLINFO/Officers & Directors Org Charts Edits or updates? Please call (206) 684-3438



Craig Smith CUSTOMER ENERGY SOLUTIONS DIRECTOR



- CHIEF ADMINISTRATIVE SERVICES **OFFICER**
 - Employee Relations
 - Labor Relations
- SAFETY, HEALTH & WELLNESS
 - Field Safety Operations
 - General Safety Program Administration
 - Safety Metrics Reporting
 - Wellness Program Administration
- 3 TALENT ACQUISITION & DEVELOPMENT
 - Talent Acquisition
 - Employee Services
 - Apprenticeship
 - Workforce Development
 - RSJI
- 4 FACILITIES, SECURITY & EMERGENCY MANAGEMENT
 - Facilities
 - Security
 - Emergency Management
- 5 CUSTOMER CARE, COMMUNICATIONS & REGULATORY AFFAIRS INTERIM OFFICER
 - Legal Affairs
- 6 GOVERNMENT & LEGISLATIVE AFFAIRS
 - Federal & State Agencies
 - Congressional Relations
 - State Legislature
 - Council Legislation & Relations
- 7 CUSTOMER CONSTRUCTION SERVICES
 - Details to come
- 8 CUSTOMER CARE
 - Account Services
 - Account Executives
 - Hearing Officer
 - Office Services
 - Customer Accounts
 - Customer Engineering Metering Tech

 - Credit & Collections
 - WAMS Program
- 9 REGULATORY AFFAIRS
 - FERC/NERC & Regulatory Compliance
- CUSTOMER ENERGY SOLUTIONS
 - Energy Efficiency Innovation
 - Distributed Resources Programs
 - Lighting Design Lab
 - Technology Services
- COMMUNICATIONS
- Communications
 - Media Relations
 - Community Outreach
 - Marketing
 - Video Production
 - Graphic Design
- 12 ENGINEERING & TECHNOLOGY **INNOVATION OFFICER**
 - Project Management Quality Improvement

- 43 SYSTEM OPERATIONS
 - Distribution & Transmission Operations
 - Control Area Operations
 - Power Systems Automation

4 ASSET MANAGEMENT & LARGE **PROJECTS**

- Construction Project Management
- Asset Planning and Assessment
- Material/Engineering Standards
- Geographical Information System (GIS)
- Streetlight & Joint Use Management
- 15 ENERGY DELIVERY ENGINEERING • Distribution & Transmission Engineering
 - Distribution & Transmission System Planning
 - Power Stations Engineering
 - Protection & Communications Engineering
- 16 TECHNOLOGY INNOVATION
 - Pending redesign and rename
 - Grid Modernization
- 17 CHIEF ENVIRONMENTAL OFFICER
 - Environmental Affairs
 - FERC Relicensing
 - License Implementation
 - Science Policy
- 18 ENVIRONMENTAL MANAGEMENT & REAL ESTATE
 - Environmental Management & Compliance
 - Real Estate
- 19 NATURAL RESOURCES & HYDRO RELICENSING
 - Natural Resources & Permitting
 - Skagit Licensing
- 20 CHIEF FINANCIAL OFFICER
 - Internal Audit
- CORPORATE PERFORMANCE
 - Benchmarking
 - Metric Reporting
 - Business Intelligence
 - WMBE/Small Business Initiatives
 - DPPS
- 22 FINANCE
 - Budget
 - Financial Planning
- 23 ACCOUNTING
 - Accounts Payable
 - Procurement & Contracting
 - General Accounting Cost Accounting

- 24 RISK OVERSIGHT
 - Risk Control
 - Credit Risk
 - Risk Modeling
 - Deal Review
 - Settlements
 - Enterprise Risk Mgmt
- 25 POWER SUPPLY OFFICER
 - - Skagit Facilities
 - Dam Safety
 - Generation Planning
- 26 POWER CONTRACTS, REGIONAL **AFFAIRS & STRATEGIC PLANNING**
 - Regional Affairs
 - Resource Acquisition & Wholesale Contracts
 - Strategic Planning
- 27 GENERATION, OPERATIONS & ENGINEERING
 - Generation Program Management
 - Generation Operations
 - Generation Engineering
 - Construction Management
 - Technical Resources
- 28 POWER MANAGEMENT
 - Power Operations & Marketing
 - Integrated Resource Planning
 - Market Analysis
 - Resource & Contract Valuation • Outage & Operations Planning
 - Power System Modeling & Reporting
- 29 TRANSMISSION & DISTRIBUTION **OPERATIONS OFFICER**
- 30 TRANSMISSION & DISTRIBUTION
 - **OPERATIONS**
 - Substation Operators
 - Civil Crews Line Services
 - Underground Radial Distribution
- 31 NETWORK, SUBSTATIONS & SERVICE OPERATIONS

 - Downtown Network
 - Substation Operations Vegetation Management & Landscaping
 - Protection & Controllers
 - Technical Communications
 - Shops
 - Fleets • Warehouse & Tool Rooms